

CBP Tried to Terminate Your Negotiated Awards Program. But NTEU said 'No Way'.

In 1997, NTEU negotiated an awards program at CBP that had the overwhelming support of employees.

After eight successful years, CBP terminated the program in 2005 and unilaterally implemented its own awards policy.

Now, NTEU has won an arbitration decision ordering CBP to rerun its employee awards process for 2005.

**This could mean MILLIONS of dollars
more in the pockets of thousands
of CBP employees.**

Money you earned for your hard work.

CBP can appeal this decision or do the right thing and follow the law.

See your NTEU representative for details.

NTEU
The National Treasury Employees Union

www.nteu.org